



# Application for Board of Directors

Please attach a resume, as well as names and contact information for three references, and send your application by email to [Info@Spotlighters.org](mailto:Info@Spotlighters.org) or mail to Spotlighters Theatre - 817 Saint Paul Street - Baltimore, MD 21202 or Fax to 410.752.1299

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Full Name: \_\_\_\_\_

Address/City/Zip: \_\_\_\_\_

Occupation: \_\_\_\_\_ Employer: \_\_\_\_\_

Best phone number: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Best email address: \_\_\_\_\_

**Please tell us why you are interested in serving on the Spotlighters Theatre board.**

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**Please describe any prior involvement with Spotlighters Theatre.**

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**Have you had experience working with other non-profit arts & culture/theatre organizations? If yes, which and in what capacity (ie: service on a Board of Directors, volunteering, etc.)?**

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**Not including the organizations listed above, have you had experience working with nonprofit organizations? If yes, which and in what capacity (ie: service on a Board of Directors, volunteering, etc.)?**

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**What experience would you bring as a Spotlighters board member?** *Select all that apply and attach a sheet with a brief description of what this experience entails:*

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|--|--|
| <input type="checkbox"/> Financial Management      | <input type="checkbox"/> Theatre Performance / Production / Management |
| <input type="checkbox"/> Event/Program Development | <input type="checkbox"/> Communications/Public Relations               |
| <input type="checkbox"/> Fund Raising              | <input type="checkbox"/> Connections to political figures              |
| <input type="checkbox"/> Human Resources/Personnel | <input type="checkbox"/> Connections to a business community           |
| <input type="checkbox"/> Non-profit Governance     | <input type="checkbox"/> Other: _____                                  |

**What tasks would you be interested in performing as a Spotlighters board member?** *Check all that apply:*

- Planning events such as Focus Groups, Theatre Work/Clean Up Days, etc
- Planning fund raising events (Annual Audrey Herman Celebration, and other events)
- Attending events as a Spotlighters representative
- Corporate fund raising
- Hosting membership & donor receptions or house parties
- Major donor solicitation
- Grant Research and Development
- Production Producer and Liaison
- Other: \_\_\_\_\_

**The board of Spotlighters conducts much of the work in committee. We expect that each board member be part of at least one committee. Please rank your top 3 choices (1 being highest) for committee service should you be selected to join the board.**

- Development (Fund raising and Grants)
- Board Development (Nominations & Governance)
- Young Actors Academy (Education Program Oversight and Development)
- Finance (Treasurer, Budget, Financial Projections)
- Facilities (Lease, General Maintenance and Repair Oversight)
- Season Selection/Production

**The annual stewardship expectation for each board member is defined as a “significant gift from the Board Member.” Board Members are expected to support the theatre with both a financial donation and with their time and talents. This includes attending performances, rehearsals and other theatre related events. If selected for the Board are you willing and able to support the theatre?**       YES       NO

**In-person board meetings occur every other month (typically at the theatre). Directors are expected to be present for meetings. Additionally, phone and committee meetings typically occur between the in-person meetings. Are you prepared to make this personal time commitment?**       YES       NO

**Have you ever been convicted of a felony?**       YES       NO

**Personal Information:**

*Disclaimer: This information is for statistical purposes only. Spotlighters Theatre does not discriminate on the basis of age, race, gender identity, sexual orientation, political affiliation, ethnicity or any legally protected class.*

**Ethnicity:**

- |   |                                    |   |
|---|------------------------------------|---|
| <input type="checkbox"/> African American | <input type="checkbox"/> Caucasian | <input type="checkbox"/> Asian/Pacific Islander |
| <input type="checkbox"/> Native American  | <input type="checkbox"/> Hispanic  | <input type="checkbox"/> Indian                 |
| <input type="checkbox"/> Other _____      |                                    |   |

